# for AOM Implementation

Successfully Combat Combat Asset Operations Challenges



#### **Scale Back**

If AOM isn't being adopted by everyone, scale back to one area and fix the problems there before moving on. This will help gather buy-in and encourage workers to use the system.



#### **Gather Feedback**

If system implementation is failing, gather feedback to understand why and develop a corrective action plan. This can include more training, increased awareness, and highlighting system benefits.



#### **Seek Assistance**

There are resources that can help a struggling implementation learn the correct maintenance, reliability, and operational tactics to move the program forward.



### **Begin Focusing on Proactive Maintenance**

To be effective, you need a proactive approach to maintenance. When switching mindsets, take a gradual approach. As the new routine is adopted, roll out the plan to other assets. Over time, company culture will shift.



#### Establish Clear Objectives

Having AOM goals, like reducing equipment breakdowns or tracking maintenance performance, is vital. Base goals on your organization's needs and consult with all levels of personnel. Plan for how these objectives will happen and how to measure success.



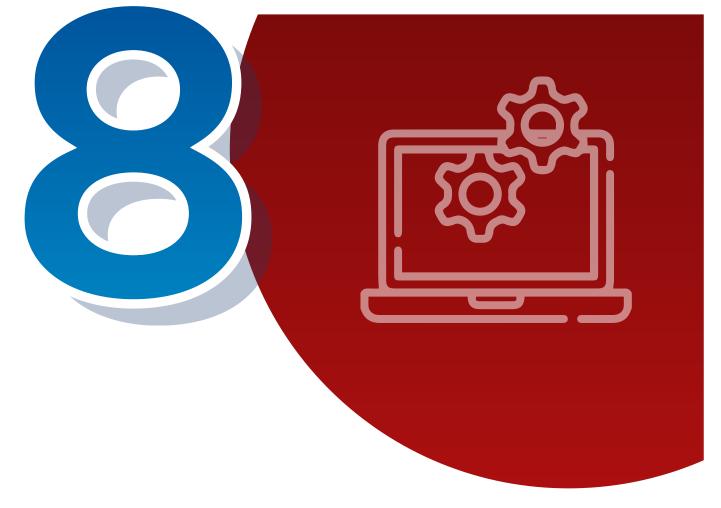
### Get an Implementation Process Together

The process needs to be spelled out, complete with timelines and milestones. Key points to consider are data, hardware, workflows, and training. Have one person spearhead the operation but make sure everyone is in on the process.



### Train on the Purpose of AOM

Train personnel on how AOM supports a holistic company strategy. This helps with any misconceptions about its intended use. It's also vital for employee buy-in. By showing how AOM makes their job easier, you'll gain more support.



#### **Consult the Software Provider**

AOM providers can help get your new system running, determine which features are needed, and implement the software into your existing processes. They also offer instructional resources to help with training.



#### Get Buy-In from All Levels

From maintenance to high-level executives, buy-in is vital. Training your employees on the purpose and benefits of AOM can help illustrate the benefits of the software to senior-level managers and get you the company-wide support you need.



## Work Where Your Employees Are

An AOM system saves much of the hassle that clunky, legacy software often entails, ultimately improving the odds that implementation will be successful.



With AOM, maintenance, reliability, and operations teams work together to achieve a common goal. By aligning efforts, each team can focus on what they do best while furthering the success of the entire facility.



Taken from "Lean Maintenance – Reduce Costs, Improve Quality and Increase Market Share" By: Ricky Smith, World Class Maintenance store.noria.com/products/asset-operations